

INTERIM MINISTRY NETWORK

33RD ANNUAL CONFERENCE

JUNE 3-6, 2013

**INVITING - COLLABORATING -
TRANSITION
MINISTRY
CELEBRATING -**

SHERATON HOTEL CITY CENTRE

INDIANAPOLIS, INDIANA

HOUSEKEEPING

Attendee Ribbons

First-Time Attendees are wearing ribbons that say "First-Time Attendee". We welcome you and encourage you to ask any questions that will contribute to the value of your attendance at this Conference.

IMN Board Members are wearing ribbons that say "Board of Directors." Please introduce yourself to any Board member and offer any observations you have about how IMN can be of service to you and your ministry.

Attendees attaining the Professional Transition Specialist (PTS) designation are wearing yellow ribbons.

Ask Me Buttons

Many of our Conference Task Force Members, Faculty and Board of Directors will be wearing red "Ask Me" buttons. Ask them your questions regarding the conference, the hotel and IMN.

Badges

Name badges **must be worn at all** IMN meetings and meals. For safety precautions remove your name tag while you are exploring the city of Indianapolis.

Your name badge has your name and present location plus your denomination. To help you identify other denominations, we have listed their abbreviations below:

Code	Denomination
EP	The Episcopal Church
UCC	United Church of Christ
PCUSA	Presbyterian Church (USA)
ELCA	Evangelical Lutheran Church in America
RCA	Reformed Church in America
UCCN	United Church of Canada
LCMS	The Lutheran Church Missouri Synod
DOC	Christian Church (Disciples of Christ)
UUA	Unitarian Universalist Association
RCCC	International Christian Community Churches
Menn	The Mennonite Church
EKHNGER	Evangelische Kirche in Hesse and Nassau
JReform	Reform Jewish
PCCN	Presbyterian Church in Canada
ABC	American Baptist Churches
CBF	Cooperative Baptist Fellowship
UMC	United Methodist Church
ANGN	Anglican Church of Canada

Book Signing

The authored books of Rob Voyle, Eric Law and Debra Mumford will be for sale after their keynote and workshop sessions.

Continuing Education Contact Hours

Attendees at this Annual Conference may count hours as educational contact hours. Anyone requiring a certificate verifying attendance should e-mail Ellen Goudy at Ellen@imnedu.org

Evaluations

Please deposit completed Conference evaluations in the IMN office or in the box marked "EVALUATIONS" located in the rear of the **Meridian East and Center Ballroom**.

Hotel Floor Plan

See page 11 to help you locate meeting rooms. All sessions are on the lower level, unless noted as the 21st floor

IMN Office/ Information and Message Center

The IMN office will be located in the Monument Suites. There will be an Information/Message center outside of this room. You can also leave messages through the Hotel Front Desk.

Photography

Photos will be taken throughout the Conference. Attendees give IMN permission to use any photographs taken during the Conference in which he/she may appear to use in Network materials.

Labyrinth

Located on the 21st floor in the **Panorama Ballroom**, a large Labyrinth is available, Wednesday, 8:00 am through 7:00 pm for reflection time between sessions. Rev. Warren Lynn will be on hand to assist and guide if needed.

Responsibility

It is the policy of the Interim Ministry Network to comply fully with both the letter and spirit of all federal, state and applicable international trade regulations and anti-trust laws. IMN members and attendees at the Conference cannot engage in discussions or activities that in any way tend to restrict competition.

IMN is not responsible for the accuracy of statistics, data or claims of performance made by speakers and participants of this IMN-sponsored program. Program subject to change.

IMN Staff

Cynthia Huheey - Executive Director
Ellen Goudy - Membership and Education Manager
Crystal Wells - Program and Finance Manager



ANNUAL CONFERENCE SCHEDULE OF EVENTS

Sunday, June 2

11:00am - 5:00pm Circle East/Center
Board of Directors Meeting

Monday, June 3

8:00am - 5:00pm Circle East/Center
IMN Faculty Meeting

12:30 – 6:30 pm Meridian West
Pre-Conference Seminar

Introduction to Appreciative Inquiry
Rev. Dr. Rob Voyle

Participants will learn the fundamentals of the Appreciative Way of being in and doing ministry, especially as it relates to transitional ministry. Topics include: discovering and ministering from a place of core passion; appreciative strategies for creating change and transformation; and the art of designing and using powerful questions.

As part of exploring the nature of transformational questions, Rob will present the “two magic” questions to ask Church Boards that will radically improve your probability of being offered your next position.

In the workshops during the week, Rob will apply the appreciative understanding to provide strategies to rapidly and sustainably heal and resolve trauma, grief and resentment.

7:00 pm
Dinner on your own

No dinner plans? Meet with Jan Schultz in the hotel lobby and connect with new or old friends for dinner in the City Center.

Tuesday, June 4

6:00 - 7:00am Meet in the Hotel Lobby
Walking with George

Put on your walking shoes and meet George Martin in the hotel lobby and take a morning walk around the City Centre.

7:00 - 8:30am Meridian West
Breakfast

7:30 - 8:30am Circle West
First-Time Attendees Breakfast

8:30 - 9:30am Meridian East/Center
Welcome and Opening Worship and Communion
Dr. Matthew Boulton, Preaching
Rev. Margaret Bain, Celebrant

9:50am - 4:30pm Meridian East/Center
Plenary Session
Holy Currencies: Six Blessings for Missional and Sustainable Ministries.
Rev. Eric Law

This experiential day will be a journey of exploring the Holy Currencies as Dr. Law has defined them in his latest book *Holy Currencies: 6 Blessings for Sustainable Missional Ministries*. It is his effort of moving church leaders out of thinking about ministry using only the currencies of money and keeping up the buildings. There are at least five other currencies that flow through a sustainable missional ministry. These include time and place, gracious leadership, relationship, truth and wellness. These currencies flow through the ministry, exchanging themselves for other currencies, forming what Rev. Law calls the “Cycle of Blessings.” The sequence of exchanges rejuvenates that which was spent initially, recirculating resources and regenerating more currencies, thereby growing and expanding the ministry. Learn how to develop each of the currencies and how to assist your community to value each currency. As a capstone to the day, we will explore using the Cycle of Blessings as an analytical tool for transitional ministry, a ministry discernment tool, and as an incubator of new ministries.

**GOOD FOOD,
AWESOME COMPANY
AND GREAT CONVERSATION!**

Tuesday, June 4 Continued

12:00 - 1:00pm
Lunch

Meridian West

5:00 - 6:00pm

Pool Side

Welcome Reception

This is a time to “Meet and Greet” and make Dinner plans. You will find brochures and dinner options at the Visit Indy table.

6:00 pm

Dinner on your own

No dinner plans? Meet with Jan Schultz in the hotel lobby and connect with new or old friends for dinner in the City Center.

7:00- 9:00 pm

Meridian East/Center

Plenary Session

Creating and Experiencing a Truth Event Relevant to Transitional Ministry

Rev. Eric Law

Participate in a Truth Event led by our plenary leader for the day. Learn how to deal with differences and experience building relationship in a deep and respectful way.

Wednesday, June 5

6:00 - 7:00am

Meet in the Hotel Lobby

Walking with George

Put on your walking shoes and meet George Martin in the hotel lobby and take a morning walk around the City Centre.

7:00 - 8:15am

Meridian West

Breakfast

8:15 - 8:45am

Concurrent Worship Sessions

Labyrinth Connection

Panorama Ballroom

Rev. Warren Lynn

21st Floor

Worship around and on the labyrinth will provide an embodied contemplative opportunity to gather in a community of prayerful silence, spoken liturgy, and musical accompaniment. In this time we, each, will be invited to more-deeply attend to God's presence in our lives of transitional and transformative leadership.

8:15 - 8:45am

Concurrent Worship Sessions

IONA Morning Prayer

Meridian East/Center

Rev. Julie Harris

Our morning prayer service is drawn from the Celtic tradition and the Iona Community in Scotland. It aims

to help us to be fully present to God, who is always present to us. We hope that our worship together will center us at the beginning of the day and keep us ever mindful that we are always receiving God's gift of love.

8:15 - 8:45am

Circle Suites Center/West

Concurrent Worship Sessions

When Our Hearts are in a Holy Place: Celebrating Together in Interfaith Worship

Rev. Maureen Killoran, Rabbi Michael Remson and Rev. Dr. Gretchen Woods

A highly participatory opportunity to join our spirits and voices, with music, words, and contemplation from diverse traditions of faith.

9:00 - 10:30 am

Meridian East/Center

Plenary Session

Play, Laugh and Connect Without

Judgment or Fear

Anoo Tree Brod

When you think of improvisational theater, you may think of the TV show “Whose Line Is It Anyway?” or perhaps a Friday night comedy performance. While both demonstrate aspects of improvisation, many are now learning that this is only one small slice of an activity that is inspiring people around the globe to think quickly and creatively and become strong, fearless leaders in a variety of fields. More and more businesses, corporations and congregations are learning the value of bringing improv into their organization. Students of improv note life changing lessons around communication, teamwork, flexibility, spontaneity and more. You will participate in activities that teach us to keep things simple, to be in the moment, to listen, and to respond from the heart.

Find out two magic words that can immediately reduce conflict and increase creativity. Experience how to use a blend of improv and spirituality to reconnect with the heart of your ministry and your mission to serve.

10:30 - 10:45am

Conference Assembly Area

Break

10:45 - Noon

Meridian East/Center

IMN Annual Membership Meeting and Guided Table Topics

Noon - 1:00

Meridian West

Lunch

1:00 - 2:20pm **Circle Suite East**

Concurrent Workshops

Improvisation and Leadership

Anoo Tree Brod

"You can discover more about a person in an hour of play than in a year of conversation" - Plato

Can you truly become a better leader, communicator and team member through fun, simple to learn games and exercises?

Many thriving corporations and businesses are discovering the power of improv to build successful teams, more satisfied employees and to foster innovative thinking in the workplace.

Are you ready to release outmoded communication tools for inspired, present moment connection-makers? Would you like to learn one easy and surprising way to shift power struggles into creative teamwork? Would you like your work environment to be a model for health, healing and happiness?

Then this session is for you! Through fun activities that relieve stress, open up creative, right-brain thinking and promote deeper cooperation, you will begin to experience the power of improvisation to strengthen, energize and transform your ministry.

1:00 - 2:20pm **Circle Suite Center**

Concurrent Workshops

Appreciative Strategies to Resolve Trauma

Rev. Dr. Rob Voyle

Participants will learn the nature of trauma and distressing memories and learn simple and effective ways to set individuals and congregations free from past distress so that they can effectively engage in co-creating their preferred future.

1:00 - 2:20pm **Circle Suite West**

Concurrent Workshops

A Systems Approach to Families in the Bible

Rev. Dr. Kamila Blessing

There is no one kind of "biblical" family that we can idealize and recreate in the modern world. Thus, we must think of the principles of faithful family life demonstrated in the Bible and express them in a new way. This is among the ideas to be explored in this workshop. Examine themes related to family health, connection, spirituality and psychology and you explore stories from the Bible and relate them to modern-day experiences.

1:00 - 2:20pm **Panorama Ballroom**

Concurrent Workshops

21st Floor

Using the Labyrinth

Rev. Warren Lynn

The labyrinth workshop will focus on an orientation to the context of labyrinth practice within the historical Christian tradition, and then apply this key spiritual practice to the work of discernment and transition in interim congregational settings.

1:00 - 2:20pm **Illinois/21st Floor**

Concurrent Workshops

Coaching Perspective Enhances Intentional Interim Ministry

Rev. Dr. Les Robinson

Is coaching a new tool for the toolbox? Yes and no could be the answer. Coaching is not just a new "tool"; it is a new way of being. A coach is a non-judgmental partner who offers encouragement and support as well as raises awareness and truth in the situation. The Intentional Interim Minister who facilitates and leads the process of transition from a non-judgmental and curious nature can connect and lead through a health relationship with the congregation and her leaders.

2:20 - 2:40pm **Conference Assembly Area**

Break

2:40 - 4:00pm **Circle Suite East**

Concurrent Workshops

Beyond the Pathology of Difficult Behavior

Rev. Dr. Norman Bendroth and The Rev.

Leslie Ann Chatfield

This workshop is designed to help you understand the pathological behaviors that show up in congregations. Look at understanding the emotional system of a congregation, strategies to avoid becoming a scapegoat or a target for stress and anxiety, and understanding the kinds of personality disorders churches can attract. Become aware of some of the symptoms and warning signs and get greater clarity about when to call in a professional for consultation and help.



Wednesday, June 5 Continued

2:40 - 4:00pm

Circle Suite Center

Concurrent Workshops

Appreciative Strategies to Resolve Resentment

Rev. Dr. Rob Voyle

We have not been entrusted with a ministry of conflict management - we have been entrusted with a ministry of reconciliation! Without forgiveness, reconciliation is impossible. Forgiveness is ridiculously easy when you know how. Sadly most people in our churches don't know how! In this program you will learn the nature of resentment and specific strategies that you can use to teach people how to rapidly and sustainably forgive.

2:40 - 4:00pm

Illinois/21st Floor

Concurrent Workshops

So You Want To Be A Church Consultant?

Rev. Dr. Chris Gambill

Have you ever considered serving as a guide and encourager for a congregation in a role other than interim pastor, pastor, or staff member? Have you looked for a different way to utilize your previous education, training and ministry experience to positively impact congregations? Do you believe that you would find such work a meaningful ministry? If you can answer "yes" to these questions, then you should consider training to become a congregational consultant. Congregations are looking for assistance in meeting the increasingly complex challenges of mission, ministry and congregational life. The cookie-cutter answers are often inadequate to address the challenges of today's congregations.

This session explores the process of training to become an effective congregational consultant that is offered through a partnership between the Interim Ministry Network and The Center for Congregational Health.

2:40 - 4:00pm

Circle Suite West

Concurrent Workshops

IMN Curriculum Preview of Fundamentals of Transitional Ministry: The Work of the Congregation

Rev. Molly Dale Smith

In the second phase of updating its core curriculum, the Interim Ministry Network has updated its five-day course to specifically focus on the work of the congregation during times of transition. In order to successfully navigate the transition period, a congregation pays attention to these Five Focus Points: Heritage, Leadership, Connections, Mission, and Future.

Knowing that each situation is unique, the Interim strives to discern tools that are most appropriate for the specific situation. Reflecting upon these five Focus Points helps a congregation to answer the questions of "Who are we?", "Who are our neighbors?", and "What is God calling us to do?" This session provide an overview of the updated curriculum and the new areas of focus.

2:40 - 4:00pm

Panorama B/21st Floor

Concurrent Workshops

The Impact of Acute and Chronic Anxiety on Intentional Interim Pastorates

Rev. Thomas R. Searfoss

This session begins by looking at the definition of acute anxiety and chronic anxiety. Rev. Searfoss will help attendees see ways to identify such anxiety and stress in the congregation and then explore strategies for addressing it constructively. Left alone, chronic stress can not only destroy a congregation's future, but can also destroy the pastorate of an intentional interim minister. The session will also address personal stress and how to identify and address stress in our day-to-day lives.

2:40 - 4:00pm

Panorama Ballroom

Concurrent Workshops

21st Floor

Using the Labyrinth – Repeated Session

Rev. Warren Lynn

The labyrinth workshop will focus on an orientation to the context of labyrinth practice within the historical Christian tradition, and then apply this key spiritual practice to the work of discernment and transition in interim congregational settings.

4:00pm

Various Locations

Denominational Gatherings

Presbyterian Church USA/APIMS

Circle West

Disciples of Christ

Circle Center

Evangelical Lutheran Church in America

Library*

Episcopal

Meridian West

United Church of Christ

Illinois*

Lutheran Missouri Synod

Ohio*

United Church of Canada

Circle East

Smaller groups can gather at the tables in Meridian East/Center plenary room.

*Indicates Rooms on the 21st floor

6:30 pm

Dinner on your own

No dinner plans? Meet with Michael Remson in the hotel lobby and connect with new or old friends for dinner in the City Center.

Thursday, June 6

6:00 - 7:00am

Meet in the Hotel Lobby

Walking with George

Put on your walking shoes and meet George Martin in the hotel lobby and take a morning walk around the City Centre.

7:00 - 8:15am

Meridian West

Breakfast

8:00 - 9:30 am

Circle Suite Center

Concurrent Workshops

Appreciative Strategies to Resolve Grief

Rev. Dr. Rob Voyle

What is lost in grief is not the past, but the ability to imagine a preferred future. In this workshop participants will go beyond descriptive understandings of grief, such as the stages of grief, and learn the fundamental internal dynamics of grief, how to resolve them and restore people to a state of hope.

8:00 - 9:30 am

Circle Suite East

Concurrent Workshops

Ups, Downs, Ins, and Outs of Intentional Interim Ministry

Rev. John Keydel and Rev. Sue Seiffert

This workshop is a facilitated reflection on the work of actually doing Intentional Interim Ministry. In both theory and practices, Intentional Interim Ministry isn't nearly as much about delivering the perfect solution the first time, as it is about being a living model of an Action/Reflection approach to congregational learning and empowerment. The session will provide an opportunity to reflect on our learning experiences, as well as an opportunity to identify things which went so well that we didn't learn anything. It is our sincere belief that both our practice and our perspective will be enhanced by a little bit of serious, yet light hearted, reflection on the collective experience of the two experienced interim ministers.

8:00 - 9:30 am

Circle Suite West

Concurrent Workshops

The Power of Prayer: Using Creative Modes of Prayer to Strengthen and Support Pastoral and Team Leadership

Rev. Dr. Jacqueline Moncrief

So often we pastors and our congregations become so busy with the work of the church that our prayer ministry consists only of a prayer chain and a pastoral prayer on Sunday. In considering both the needs of pastors and the theme of this Annual Conference, Dr. Moncrief will explore a variety of ways to expand personal and corporate prayer life. In the process of praying with and for each other in the church, the

spiritual dimension of a collaborative leadership model will be strengthened. Participants will be given hands-on opportunities to practice what they learn.

8:00 - 9:30 am

Meridian East /Center

Concurrent Workshops

Understanding Obstacles to Multicultural Ministry

Rev. Dr. Debra Mumford

Creating a multicultural ministry takes a lot of effort. In this workshop, Debra Mumford will challenge participants to identify the loci of power and obstacles to multicultural ministry in their communities of faith. She will also suggest strategies for helping participants continually highlight the importance of the will of God for their communities versus individual will or will of particular groups.

9:30 - 10:00 am

Conference Assembly Area

Break and Hotel Check Out

10:00 - 11:30am

Meridian East/Center

Closing Plenary

Cultivating a Multicultural Ministry

Rev. Dr. Debra Mumford

When many people think of multicultural ministry, they often think of churches in which people of different races worship together. In this scenario, a dominant culture retains power and newcomers must assimilate into the dominant paradigm. In this workshop, Debra Mumford challenges interim ministers who find themselves in faith communities surrounded by neighborhoods of rapidly changing demographics, to cultivate truly integrated multicultural ministries in which power is shared and the dominate culture is de-centered for the sake of the Gospel and the future of the church, local and universal.



11:30 - Noon
Closing Worship
Conference Worship Team

Meridian East/Center

1:00 - 5:30pm
Post Conference Seminar

Meridian West

Joint offering with the National Association of Lutheran Interim Pastors (NALIP)
Separate registration fee applies.

REVISITING PREACHING'S "CHURCHLY CONTEXT"

Dr. Craig Satterlee

As Dr. Satterlee considers the future of Christ's Church and of the church's proclamation of the gospel to the world, he is increasingly concerned, even alarmed, that preachers are expected to proclaim the importance of the survival of the (currently configured) ecclesial institution, and that this message subverts our proclamation of Christ crucified, and that we are not considering carefully how the message to support the institutional church impacts the proclamation of Christ as crucified and risen Savior.

Reflecting on the writing more than fifty years ago in *Preaching the Story*, Edmund A. Steimle, Charles Rice, and Morris "Morry" J. Niedenthal, identify the four factors to be considered in constructing a holistic view of preaching, and by implication, the church's entire proclamation of the gospel: "the preacher, the listeners, the churchly context including the institutional organization, and the message."

When preaching to support the institutional "churchly context" outpaces proclaiming Christ, preachers might fashion sermons in response to a consumer mentality, give the people what they want, and in the process offer up a brand of Christianity that is very comfortable with people's participation in profit, greed, instant gratification, and material success. After all, in Saint Paul's language, some people demand signs and others desire wisdom. For so many inside the church today, "success" is the surest sign of wisdom. As preachers seek "success," they can become so focused on themselves that their primary concern is how well they preach. Parishioners might judge a sermon's value solely according to what they get out of it. In the process, the voice of Christ—the power and wisdom of God and the real speaker in preaching—never gets heard.

To avoid abdicating purpose and control of the sermon to the "churchly context," preachers need to do more than become aware of it; they must intentionally revisit preaching's changing "churchly context" and decide how they will respond to it.

In this closing seminar, we will attempt to frame our changing "churchly context" in terms of opportunities rather than threats, so the church's proclamation of Christ as crucified and risen savior is strengthened as the church names its changing context in terms of the hope that comes from the unchanging love of God and the good news that, in Christ Jesus, death is the way to new life.



The above program is subject to change without notice.



CONFERENCE SPEAKERS



Rev. Dr. Norman B. Bendroth is a Professional Transitional Specialist of the Interim Ministry Network and serves on their faculty. He has served as a settled pastor in two United Church of Christ congregations and as a Sr. Interim Minister in seven other UCC congregations. He is the Coordinator of the Church and Clergy Resource Center for the New England Pastoral Institute. Norman is married to historian Margaret Lamberts Bendroth and has two adopted Amerasian children. bendroth@nepastoral.org



Dr. Kamila Blessing began doing interim work in 1983 when she was ordained in the Episcopal Church. After graduating from Pittsburgh Theological Seminary, she took a series of graduate courses in Family Systems Theory at the University of Pittsburgh. She began applying that theory to churches in 1987. She has mid-wifed healing and new birth in parishes of all sizes – from 40 members to 1300. She is licensed in mediation by the Lombard Mennonite Peace Center. Her specialty is the restoration of stewardship in even the poorest congregations. She earned her Ph.D. in New Testament in 1996. She leads retreats on realizing the congregation's vision, on healing, and on stewardship. kamila@zoominternet.net



Dr. Matthew Boulton is an ordained minister in the Christian Church (Disciples of Christ). He was named the sixth president of Christian Theological Seminary and was most recently Associate Professor of Ministry Studies at Harvard Divinity School. In his teaching and research, Boulton has explored ways in which Christian worship founds and forms Christian life. This exploration draws together his interests in the history and practices of Christian liturgy; theology and public life; biblical interpretation and proclamation; and the performing arts, including theater, music, and film.

He is the author of *God Against Religion: Rethinking Christian Theology Through Worship* (Eerdmans, 2008) and a co-editor and contributor to the volume *Doing Justice to Mercy: Religion, Law, and Criminal Justice* (University of Virginia Press, 2007). He has recently completed a book on John Calvin and spiritual formation entitled *Life in God: John Calvin, Practical Formation, and the Future of Protestant Theology* (William B. Eerdmans, October, 2011). mboulton@cts.edu



Anoo Tree Brod is a certified Life Coach/Spiritual Counselor and teacher of improvisational theater. She has been performing with the South's longest running professional improv troupe, Transactors Improv Company, since 1997. She teaches improvisational theater to people of all ages in a variety of venues from churches, to businesses, to schools, and art centers. She uses improvisation to teach, build and practice core leadership skills with the goal of helping people live more authentic and inspired lives. anootreemail@gmail.com



The Reverend Leslie Anne Chatfield is an ordained minister with the United Church of Christ. She is a member of the Executive Board of the Association of United Church of Christ Intentional Interim Ministers (AUCCIIM). She serves as a consultant to churches navigating congregational challenges. For nearly twenty years she has served as a multi-systemic family therapist and clinician in both private practice and United Way agencies where she has consulted with families considered to be 'at risk.' She brings to the Interim Ministry Network her breadth of experience in the field of mental health applied to the dimensions of transitional ministry and worshipping communities. She is currently completing the final writing of her doctoral dissertation. lesliannechatfield@gmail.com



The Rev. Dr. Chris Gambill has an undergraduate degree from Wake Forest University, an M.Div. from Southeastern Baptist Theological Seminary, and a Ph.D. in Industrial Organizational Psychology from Capella University. He consults and coaches congregations at the Center for Congregational Health. cgambill@wfubmc.edu



Rev. John Keydel is an Episcopal priest working in his third engagement as an Intentional Interim Minister. Currently working in the Cincinnati area, his first Interim was in Central New York (Skaneateles). Prior to working as an Intentional Interim, he spent 9 years on the staff of the Episcopal Diocese of Michigan. Keydel served on the Board of the IMN 2005 to 2011, serving as its President from 2009 - 2011. Currently he is serving as chair of the Professional Development Committee. jkeydel@gmail.com



Rev. Dr. Eric Law, is the Founder and Executive Director of the Kaleidoscope Institute, the mission of which is to create inclusive and sustainable churches and communities. He has provided transformative and comprehensive training and resources for churches and ministries in all the major church denominations in the United States and Canada. He is the author of numerous books, including his latest, *Holy Currencies: Six Blessings for Missional and Sustainable Ministries*. ehflaw@aol.com



The Rev. Warren Lynn is an ordained minister in the Christian Church (Disciples of Christ). Warren presently holds a deep passion for spiritual formation of Spiritual leaders. He is an active labyrinth facilitator at local and national levels, a Certified Advanced Labyrinth Facilitator through Veriditas, and enjoys teaching others about the transformative power of the labyrinth. Warren is a past-member of the Veriditas Council, helping provide leadership for and a spiritual presence within the work of Veriditas' endeavor to train labyrinth facilitators. He has also helped build many labyrinths in church and other settings. wlynn@dm.disciples.org



The Rev. Dr. Jacqueline Moncrief, an ordained pastor and certified interim minister in the United Church of Christ, is currently serving as a spiritual and life coach for pastors and a consultant for churches in transition. After receiving her M.Div. from Harvard Divinity School, Jacque began her ministry as a settled pastor in 2001 in Northern California. Prior to

ordained ministry, Jacque received a doctorate from Columbia University after which she served as a Presidential Fellow during President Reagan's administration. She subsequently went on to coordinate an advisory board on trade and later to direct economic development programs for women in West Africa. She also served as an adjunct instructor at George Washington University and a legal scholar in the African Law Division of the Library of Congress. Given her extensive career, Jacque brings a wealth of understanding to team and leadership collaboration. In conjunction with her ministry, Jacque has been practicing Benedictine spirituality since becoming a member of the Community of Reconciliation at the Washington National Cathedral in 2008. She brings a broad spectrum of experience to the life of prayer in her ministerial and person spiritual practice. jacquemoncrief@gmail.com



Dr. Debra Mumford serves as the Frank H. Caldwell Associate Professor of Homiletics and Associate Dean of Student Academic Affairs at the Louisville Presbyterian Theological Seminary in Louisville, Kentucky. Debra earned a Ph.D. in Homiletics at the Graduate Theological Union with an allied field in New Testament in 2007. Her work on critical analysis was published and titled *Exploring Prosperity*

Preaching: Biblical Health, Wealth, & Wisdom by Judson Press in May, 2012. dmumford@lpts.edu



The Rev. Dr. B. Leslie Robinson, Jr. is vice president and manager of interim ministry resources at the Center for Congregational Health®. Les is an ordained minister in the United Church of Christ, having served four churches in Texas and North Carolina before joining the Center staff in 1996. He also has served as the intentional interim minister in 8 faith communities. Les

has had various leadership roles with IMN, including service on the Board of Directors and the Professional Development Committee. brobins@wfubmc.edu



The Rev. Dr. Molly Dale Smith, an Episcopal priest, has served as a trained Intentional Interim Pastor since 1998. She has served as president of TMEC (Transitional Ministries in the Episcopal Church) and the NNECA (National Network of Episcopal Clergy Associations). Molly serves on the IMN Board of Directors, is a faculty member and serves as chair of the Curriculum Review Task Force. mollydsmith@yahoo.com



Rev. Dr. Craig Satterlee is a professor at the Lutheran School of Theology at Chicago where he holds the Axel Jacob and Gerda Maria (Swanson) Carlson Chair in Homiletics, and also serves as associate director of LSTC's advanced studies program. He is also Dean of the ACTS Doctor of Ministry in Preaching Program and adjunct professor of theology at the University of Notre

Dame. On May 21, 2013, Rev. Satterlee was elected to a six year term as bishop of the North/West Michigan Synod of the Evangelical Lutheran Church in America (ELCA). csatterl@lstc.edu



Rev. Thomas Raymond Searfoss is a Senior Elder in the United Methodist Church. He has served multi-point rural parishes, small town, suburban, central city (seven years) and tall steeple congregations. He has had six intentional interim pastorates from a two point parish and yoked congregations, up through the including a multiple staff, tall steeple congregation. He has practiced pastoral psychotherapy and spiritual

direction, both individual and group formats in various settings. Pastor Searfoss has degrees in history, theology, religious education, pastoral counseling, with one year of advanced studies in pastoral psychotherapy. He currently holds the Professional Transition Specialist designation from the Interim Ministry Network, and the Certificate of Church Consultant and Facilitator from the Center for Congregational Health. holyosestonto@gmail.com



Sue Seiffert is a Lutheran (ELCA) pastor who has been an interim pastor since 1999. She has served in Minnesota, South Dakota, North Dakota, and is currently in Oregon in her twelfth interim. She has worked with small churches in multi-point parishes and as the interim senior pastor in large multi-staff churches. Her experience includes two ecumenical three-point parishes:

one consisted of two Lutheran congregations and one Methodist, the other was two Presbyterian congregations and one Lutheran. She has been part of the process of congregations working towards being part of multi-point parishes and she has helped a three-point parish assess their situation and mutually decide to dissolve the arrangement. She has also had the experience of walking with a congregation as it decided to close. Interim ministry is exciting for her because there is always something new to learn! saseiffert@yahoo.com



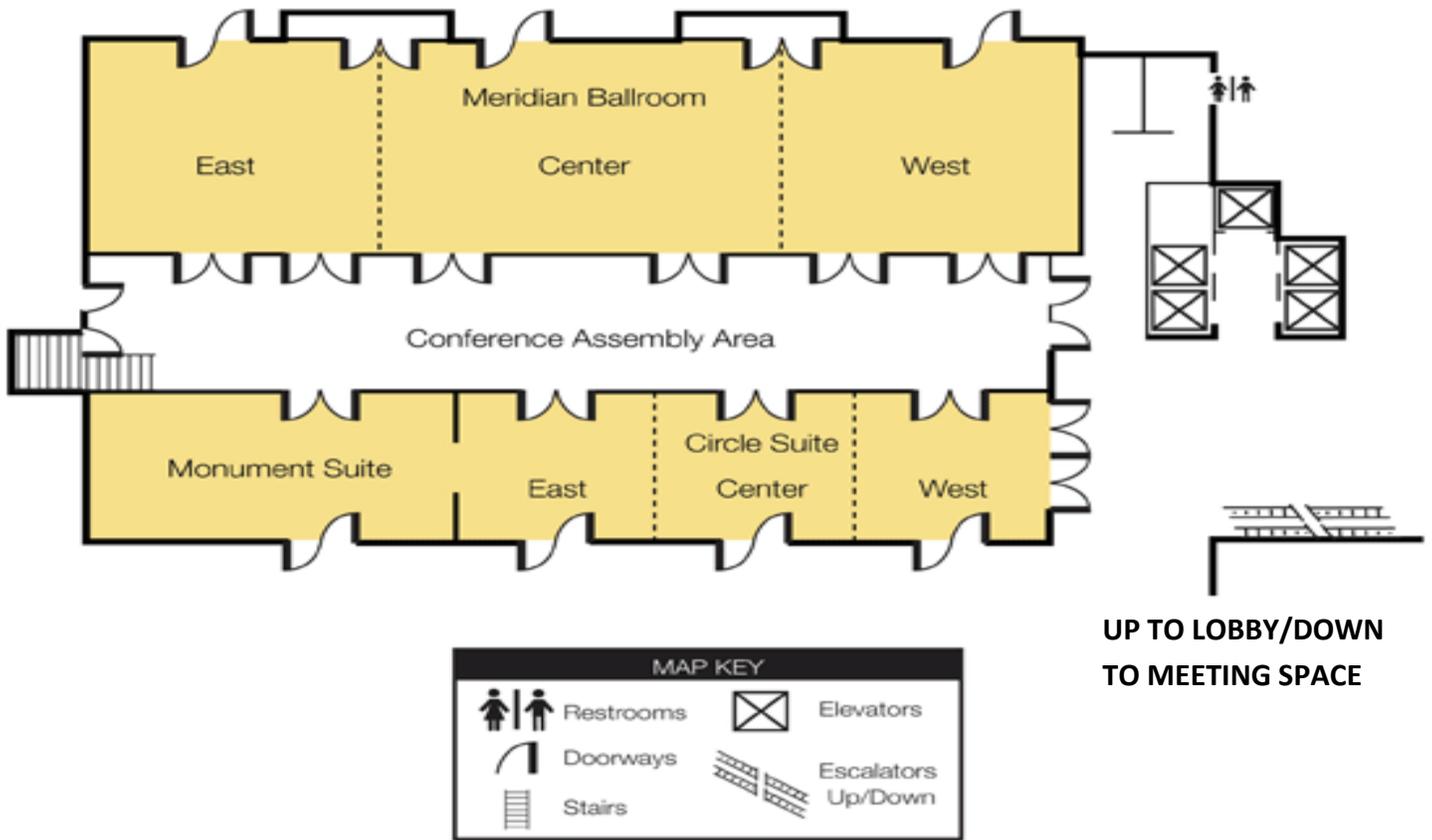
Dr. Rob Voyle is an Episcopal Priest, executive coach, and a licensed psychologist. In addition to a doctorate in psychology he has degrees in mechanical engineering and theology. He is an internationally recognized leader in the use of appreciative inquiry in church related settings. As the founder and director of the Clergy Leadership Institute Dr. Voyle is committed

to providing advanced training in clergy leadership to enhance ministry effectiveness. His work history includes twenty years of ordained ministry, interposed with episodes of research and development engineering, behavioral medicine, clinical psychology, and organizational consulting. robvoyle@voyle.com

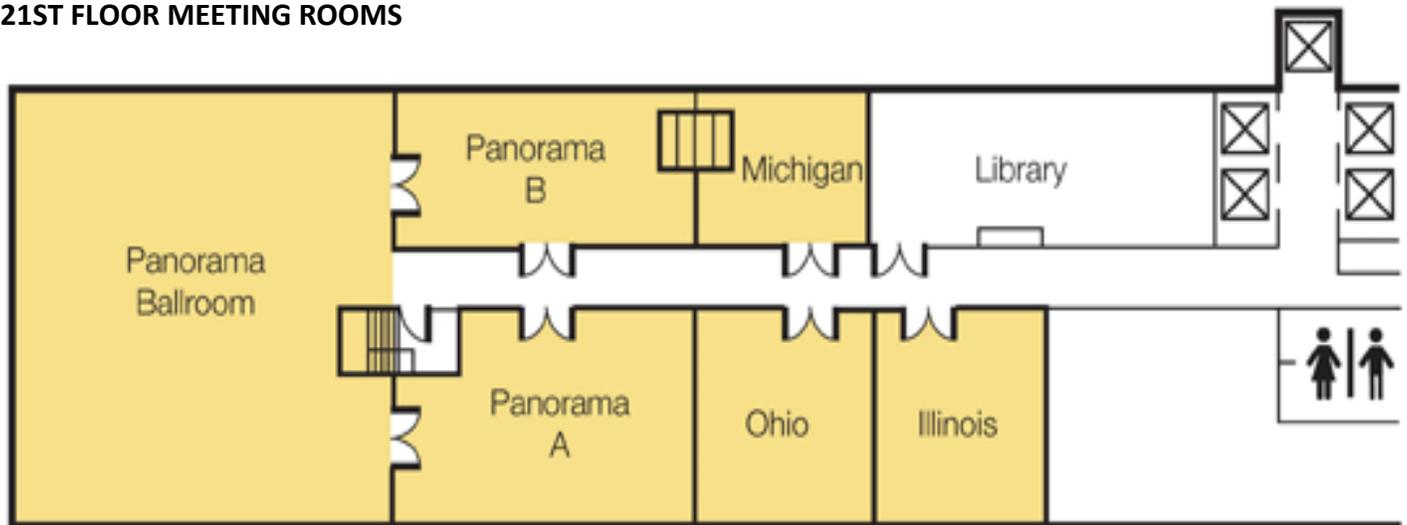


HOTEL MEETING ROOM FLOOR PLANS

LOWER LEVEL MEETING ROOMS



21ST FLOOR MEETING ROOMS



IMN ANNUAL CONFERENCE

SCHEDULE AT A GLANCE

IMN Office - Monument Suite June 2 thru the June 6 12:00 pm

Sunday - June 2, 2013		ROOM Assignments				
11:00am - 5:00pm	Board of Directors Meeting	Circle East/Center				
Monday - June 3, 2013						
8:00am - 5:00pm	Faculty Meeting	Circle East/Center				
12:30 - 6:30pm	Pre Conference Seminar - DR. ROB VOYLE - Introduction to Appreciative Inquiry and the Next position	Meridian West				
Tuesday - June 4, 2013						
7:00 - 8:30 am	BREAKFAST				Meridian West	
7:30 - 8:30	Conference Overview for First Time Attendees				Circle West	
8:30- 9:30am	Welcome and Opening Devotion - Preacher - DR. MATTHEW BOULTON				Meridian East/Center	
9:50 - 10:30am	Plenary Address - REV. DR. ERIC LAW - <i>Introduction to the Holy Currencies/Cycle of Blessings Model</i>				Meridian East/Center	
10:30am - Noon	Plenary Continues - <i>Holy Currencies</i> - Rev. Dr. Eric Law				Meridian East/Center	
Noon - 1:00pm	LUNCH				Meridian West	
1:00 -4:30pm	Plenary Continues- <i>Holy Currencies</i> - Rev. Dr. Eric Law				Meridian East/Center	
5:00 - 6:00pm	Opening Reception				Pool Side	
Dinner on your Own					See Page 4	
7:00 to 9:00 pm	Evening with Rev. Dr. Eric Law - <i>Creating and Experiencing a Truth Event with Transitional Ministry</i>				Meridian East/Center	
Wednesday - June 5, 2013						
7:00 - 8:15 am	BREAKFAST				Meridian West	
8:15 - 8:45 am	Concurrent Worship Experiences					
	Panorama Ballroom	Meridian East/Center		Circle Suites Center/West		←←←←←
	Labyrinth Connection	IONA Morning Prayer		When Our Hearts are in a Holy Place: Celebrating Together in Interfaith Worship		
9:00 - 10:30 am	Plenary Address - ANOO TREE BROD - <i>PLAY, LAUGH AND CONNECT WITHOUT JUDGMENT OR FEAR</i>				Meridian East/Center	
10:30 - 10:45am	BREAK				Conference Assembly Area	
10:45am - Noon	Annual Membership Meeting with Guided Table Topic Discussions				Meridian East/Center	
Noon - 1:00pm	LUNCH				Meridian West	
1:00 - 2:20pm	Concurrent Workshops					
	Circle Suite East	Circle Suite Center	Circle Suite West	Panorama Ballroom	Illinois	←←←←←
	<i>Improvisation and Leadership</i> Anoo Tree Brod	<i>Appreciative Strategies to Resolve Trauma</i> Dr. Rob Voyle	<i>A Systems Approach to Families in the Bible</i> Dr. Kamila Blessing	<i>Understanding the Labyrinth</i> Rev. Warren Lynn	<i>Using Coaching in the Interim</i> Dr. Les Robinson	
2:20 - 2:40pm	BREAK				Conference Assembly Area	
2:40 - 4:00pm	Concurrent Workshops					
	Circle Suite East	Circle Suite Center	Illinois	Circle Suite West	Panorama B	Panorama Ballroom
	<i>Beyond the pathology of difficult behavior</i> Dr. Norman Bendroth	<i>Appreciative Strategies to Resolve Resentment</i> Dr. Rob Voyle	<i>So You Want to Be a Church Consultant? -</i> Dr. Chris Gambill	<i>IMN Curriculum Preview of FTM: The Work of the Congregation</i> Rev. Molly Dale Smith	<i>The Impact of Acute Anxiety on Intentional Interim Pastorates</i> Rev. Tom SearFoss	<i>Understanding the Labyrinth</i> Rev. Warren Lynn
4:00 - 6:00pm	Denominational Gatherings				See Page 6	
Evening on Own						
Thursday - June 6, 2013						
7:00 - 8:30am	BREAKFAST				Meridian West	
8:00 - 9:30am	Concurrent Workshops					
	Circle Suite Center	Circle Suite West	Meridian East/Center	Circle Suite East		←←←←←
	<i>Appreciative Strategies to Resolve Grief</i> Dr. Rob Volye	<i>The Power of Prayer</i> Dr. Jacqueline Moncrief	<i>Understanding Obstacles to Multicultural Ministry</i> Rev. Dr. Debra Mumford	<i>Ups, Downs, Ins and Outs of Intentional Interim Ministry</i> Revs. John Keydel and Sue Seiffert		
9:30 - 10:00am	BREAK and Check out				Conference Assembly Area	
10:00 - 11:30am	Closing Plenary Address - DR. DEBRA MUMFORD - <i>CULTIVATING A MULTICULTURAL MINISTRY</i>				Meridian East/Center	
11:30 - Noon	Closing Worship - Conference Worship Team				Meridian East/Center	
12:30 - 6:30 pm	CRTF Meeting				Executive Board Room	
1:00- 5:30pm	Post Conference- NALIP and IMN Co-sponsored Seminar -DR. CRAIG SATTERLEE - <i>REVISITING PREACHING'S "CHURCHLY CONTEXT"</i>				Meridian West	
	Separate registration fee applies					

Schedule is subject to change