

## Step Two - FTMC: THE WORK OF THE CONGREGATION (FTMC)

The 2016 **tuition** (Manual/Workbook/handouts and Fieldwork for each event is **\$1390.00**, **Current IMN Members will receive a \$200.00 discount (use customer code IMN during check out)**).

Contact the IMN office 800-235-8414 or [Ellen@imnedu.org](mailto:Ellen@imnedu.org), for room and board information. Scholarships may be available. Housing cost is priced for 4 nights stay. Some sites have 5th night stay options. The commuter cost is priced for 5 days. DO NOT contact the center.

All event classes begin at 8:45 am with registration/check in and concludes at 12:00 pm on the last day.

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March 7-11, 2016	Florida - Day Spring Center
July 18-22, 2016	Illinois - Cenacle Center
August 1-5, 2016	California - St. Paul's Retreat Center
September 19-23, 2016	Maryland - Maritime Institute
October 10-14, 2016	Massachusetts - Rolling Ridge Center
November 28-Dec 2, 2016	Ontario CANADA - Five Oaks Center

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For more information and to register go to [www.imnedu.org](http://www.imnedu.org) and click on IMN Education Or call 800-235-8414.



5740 Executive Drive, Suite 212  
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[www.imnedu.org](http://www.imnedu.org)  
800-235-8414



## FUNDAMENTALS OF TRANSITIONAL MINISTRY

### The Work of the Leader and The Work of the Congregation

## 2016 CLASS SCHEDULE

*Training Leaders to Empower Congregations*

Interim Ministry Network

[www.imnedu.org](http://www.imnedu.org)

1-800-235-8414

## Fundamentals of Transitional Ministry (FTM)

The Interim Ministry Network's (IMN) core curriculum is Fundamentals of Transitional Ministry, consisting of two onsite workshops and a small group Fieldwork experience. The first workshop is Fundamentals of Transitional Ministry: The Work of the Leader (FTML). The second workshop, Fundamentals of Transitional Ministry: The Work of the Congregation (FTMC) builds on the information and experiences of FTML. The curriculum is designed for experiential learning throughout. Participants read content prior to class so that they are able to use the information to understand specific transition situations as found in sacred stories or in congregational case studies.

### Step One - FTM: The Work of the Leader (FTML)

The primary focus of this three day onsite workshop is on the work of the leader during a time of transition. Prior to arrival at the workshop, participants read three foundational theories of Interim Ministry (General System Theory, Bowen Family System Theory and William Bridges' Theory of Change and Transition). On the first day participants discuss the theories as applied to sacred stories and to congregations in transition. Tools for the Leader are the second day focus. Topics covered include appreciative inquiry listening and grief, learning styles, role of the interim leader and congregational context. The third day addresses the Tasks of the Interim Leader in the Congregation in Transition: join, analyze, connect, focus on responsibility, exit, and evaluate.

### Step Two - FTM: The Work of the Congregation (FTMC)

Phase 1. FTMC, a five day workshop, is designed to provide information and experiences that will be helpful to persons who plan to function in a congregational leadership role during a time of transition. Understanding that each congregation is unique and that polity, location, and dynamics of the congregation must be taken into account in every situation, IMN does not prescribe a specific plan for interim work.

FTMC offers a wide variety of tools for the leader to use in preparing a congregation to respond to these questions: Who are we? Who is our neighbor? What is God calling us to do? Five Focus Points (Heritage, Leadership, Mission, Connection, and Future) indicate areas for attention and help to direct the work of the congregation during transition.

The FTMC curriculum includes the following topics: congregational history, change, leadership development, core values, conflict, spiritual practices, transition teams, conflict, local context, resources, and search process.

Phase 2. Fieldwork gives participants opportunity to use the skills and principles acquired in FTML and FTMC in their own ministry settings. Fieldwork is a distance learning process which uses both email and conference calls. A member of the IMN faculty leads the groups composed of from four to six people through a clearly defined process of project development and reflection.

## Step One - FTML: THE WORK OF THE LEADER (FTML)

The 2016 **tuition** for each class is **\$740.00**. Tuition includes a 1 year of IMN Membership and the FTML manual/handouts.

The housing cost is priced for 2 nights stay shared room. Sites have single and double accommodations and 3rd night stay options. The commuter cost is priced for 3 days.

For early and/or late stay, special dietary meals and accommodations, Contact the IMN Office 800-235-8414 or [Ellen@imnedu.org](mailto:Ellen@imnedu.org). DO NOT contact the center.

All classes begin at approximately 8:00 am with breakfast and registration and concludes and 2:30 pm on last day.

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February 1-3, 2016	Florida - Daysprings Center
February 3-5, 2016	Washington - St. Andrew's Church
March 2-4, 2016	Illinois - Cenacle Retreat Center
April 19-21, 2016	Maryland - Maritime Institute
May 9-11, 2016	California - Saint Paul's Center
June 27-29, 2016	Pennsylvania - Malvern Retreat Center
June 12-14, 2016	Massachusetts - Rolling Ridge
September 19-21, 2016	Ontario CANADA - Five Oaks Center
September 20-21, 2016	Connecticut - Holy Passionist Center
October 18-20, 2016	Illinois - Cenacle Retreat Center
November 14-16, 2016	Ohio - Radisson Gateway Hotel
December 5-7, 2016	Arizona - Franciscan Center

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