

**Interim Ministry Network  
Annual Membership Meeting  
Thursday, November 4, 2021  
1:30 – 2:45 pm**

Call to Order and Opening Reading– Jenny Stephens, President

Financial Report – Ron Pogue, Treasurer

Recognition and Thanks – Jenny Stephens

IMN Teams Report – Marvin Morgan, Vice President

IMN Board & President’s Report – Jenny Stephens

Report of the Nominating Committee – Jenny Stephens

Approval of 2020 Minutes and Board Elections – Jenny Stephens

Membership Questions – IMN Board of Directors

Membership Discussion Groups – Jenny Stephens

Adjournment

**Interim Ministry Network  
Annual Membership Meeting  
Thursday, November 12, 2020**

**Call to Order and Opening Reading**– Les Robinson, President

Called to order 10:43am, 70 zoom participants

Participants received both meeting materials for today and year in review report.

Recognition of the deaths this year of Michael Remsen, Kathryn Rust, Sean Cox, Peter Steinke, and Margret Bain.

**Financial Report** – Ron Pogue, Treasurer

IMN main sources of revenue are the Annual Conference, Membership and Training Events, all have been declining in recent years. The Board made adjustments throughout this year in order to keep the organization financially stable. The annual conference was moved to a virtual format and registration fees decreased by \$100. There were 123 registrations for the 2020 annual conference, exactly the same number as 2019's in-person registration. As of December 31, 2020, all IMN staff will be moving to a virtual office rather than physical office spaces. IMN applied for and received a PPP loan during COVID 19. All members are requested to make a pledge or gift to the annual appeal; gifts to general operations without restrictions are most valuable. Please continue to share the available IMN learning opportunities with other clergy and to judicatory staff.

**Recognition and Thanks** – Les Robinson

Reading of 1 Cor 12:6-11. Recognition of veterans. Recognition of at least 43 people attending Annual Conference for the first time. Recognition of IMN faculty for moving courses on-line this year.

Recognition of the team leads. Recognition for the IMN staff. Reading Romans 11:29

**Report of the Nominating Committee** – Les Robinson

2020 Board Member Nominations

- Doug Duerr- 1<sup>st</sup> term, 2023
- Emlyn Ott- 1<sup>st</sup> term, 2023
- Margret O'Neall- 1<sup>st</sup> term, 2023
- Dennis Ross- 1<sup>st</sup> term, 2023
- James West- 2<sup>nd</sup> term, 2023

Keith Kron, Les Robinson, Kevin Buchanan are rotating off the board- we give thanks for their service

**Les Robinson moved acceptance of the slate of Board members named above for terms ending 2023, Margret O'Neall seconded- approved by the full membership.**

Les Robinson announced the election of the following officers for the 2020-2021 term:

- President – Jenny Stephens
- Vice President – Marvin Morgan

- Secretary – Holly MillerShank
- Treasurer – Ron Pogue

The officers, along with Cynthia Huheey, Executive Director, function as the IMN Executive Committee.

**Membership Questions** – Les Robinson

No questions were received to be addressed within the IMN Membership Meeting.

**Adjournment**

Meeting officially adjourned 10:03

Respectfully Submitted: Rev. Holly MillerShank- Secretary

## 2021 IMN Board Members Nominations



**LYNN CARTER EDMANDS, EP**

2<sup>nd</sup> term through 2024

**The Rev. Lynn Carter Edmands** has nearly thirty years of leadership experience as a priest in parish and diocesan ministry, including vocational discernment and mentoring, congregation and clergy transitions, formation and leadership development, and mediation and conflict transformation. She most recently completed a parish interim after departing her position as Canon to the Ordinary in the Diocese of Southern Ohio where she served eight years as a member of the Bishop's staff. She has also served as the rector of two parishes and as a chaplain and teacher at a boy's boarding preparatory school where she taught Bible, Ethics, and senior electives in religion. Lynn has completed IMN training, remains an IMN member, and appreciates the privilege of assisting IMN with its supportive presence and influence in the life of our faith communities.



**JULIE HARRIS, EP**

2<sup>nd</sup> term through 2024

**The Reverend Julie N. Harris** is an ordained priest in the Episcopal Church. Although currently retired, she has been involved with IMN since 2000. During that time, she has been active as a member of the Annual Conference planning team, a member of the Board of Directors and as Vice President. Julie has also been active as a Board Member of Interim Ministries in the Episcopal Church since 2010. She finds energy in times of transition and believes that all ministry is transition ministry. She is a healer and administrator who has assisted several parishes discover hope and new life in the aftermath of conflicted pastorates both as a settled and interim pastor. Julie finds the nexus of her ministry in the words of the prophet Micah: What does the Lord require? To do justice, love kindness, and walk humbly with God.



### SHANNON MANG, UUA

1<sup>st</sup> term through 2024

**Rev. Shannon Mang**, based in Western Canada, has been in paid accountable Ministry since 1989. She did the Intentional Interim Ministry training early in her career, and her first formal IIM was at Trochu-Elnora, Alberta in 1994-1995. She applied Interim Ministry tools and skills to several short-term appointments, and to a ten-year ministry with St. Andrews United Church in Calgary, re-entering formal IIM with Living Spirit United Church, Calgary (2017-2020). At present, she enjoys life in the Rocky Mountains in Canmore, Alberta and is doing a virtual IIM with St Andrew's United Church in Markham, Ontario, some 2000 miles/3500 km away, teaming with an "on-the-ground" ministry partner. Raised in the United Church of Canada and ordained in 2005, Shannon brings significant ecumenical experiences: as a steward at the 1983 World Council of Churches meeting in Vancouver, as a student at an ecumenical seminary (Vancouver School of Theology), as a college chaplain (joint United-Presbyterian at the University of Calgary), and as a Director of Religious Exploration with the Calgary Unitarians. She is drawn to justice and contemplative practice, is an avid singer and learner, and one who loves to play in the snow.



### KATRINA PALAN, DOC

2<sup>nd</sup> term through 2024

**Rev. Katrina Palan** has been in ministry since 1995 serving as a pastor for the Christian Church (Disciples of Christ). She served the Church for ten years as a commissioned minister, holding positions in youth ministry, singles ministry, chaplaincy (2 years at Wesley hospital in Wichita), and as an interim pastor while attending Seminary. She graduated from Friends University in Wichita, KS with a Bachelor of Arts in Religion and Philosophy in 1998. She then attended Phillips Theological Seminary earning a Masters of Divinity in 2001. Katrina started teaching in community colleges in 2002. She has taught face to face classes, blended of online and in class, remote (students in class & video students in another location) and since 2009, teaching online. She teaches Religion, Philosophy and Ethics classes. After Seminary, Katrina accepted a call to a congregation in Ottawa, KS. After serving for four years, she moved back to the Wichita area where her Interim ministry began. Katrina continued to do Interim pastorates, including Judicatory interims and teach. Katrina's home is in Springfield, Mo. She is currently serving a United Church of Christ in Carlinville, IL as an Intentional Interim Minister. Katrina also serves on the Interim Ministry Network Board and on the Conference Planning Team.



**MARY SLENSKI, EP**  
1st term through 2024

**The Rev. Mary Slenski** enjoys bringing disparate elements together in new ways to reveal truth and beauty, most often in working with congregations, spreadsheets, or quilts. Mary is an Episcopal priest, ordained since 2008. She knew from the first IMN course in 2010 that interim ministry was a fit. She has served congregations as Interim Rector from Monument Circle in Indianapolis to Indiana's edges on the Ohio and the Wabash plus one more in Chicagoland, five thus far. Since finishing her last interim in Dec 2020, she's taken a sabbatical and is now serving regular Sunday supply at two small congregations in transition, wondering where the Spirit will send her next. She has earned a BSE (Engineering Science), an MBA (Finance), and a Master of Divinity. More recently, she has completed graduate work in Philanthropic Studies at the IUPUI Lilly School of Philanthropy. Mary is also a retired Air Force Reserve officer, wife, mother of two adult daughters, grandmother to one gray tuxedo cat, and then there's a black kitten named Fred who adopted Mary and her husband late this summer.