

NOMINATING REPORT AND SLATE OF NOMINEES
ANNUAL MEMBERSHIP MEETING – NOVEMBER 8, 2023

1. **Proposed motion: The IMN membership elect the following to the Board of Directors, term expiring 2026.**

Second term: Margret O’Neill and Doug Duerr

First term (up to 4 vacancies): Kate Young (see bio below)

2. **For information:**

At their meeting on November 2, 2023, the Board of Directors appointed the following:

- a. to the Executive:

President: Doug Duerr (see bio below)

Vice-President: Marvin Morgan

Secretary: Holly MillerShank

Treasurer Margret O’Neill

- b. to the Endowment Committee:

Chair: Keith Copeland

Member (up to 3 vacancies): Ron Pogue

- c. and confirmed the appointment by the President, affirmed by the Executive Committee, of the following as Team Leads for 2023-2024:

Annual Conference: Dave Clements

Continuing Education: Cynthia Vermillion-Foster

Education: Arlen Vernava

Finance: Margret O’Neill

Recommended for Election to a First Term on the IMN Board of Directors – Kate Young and Ilana Garber



Kate Young has served in ministry in the United Church of Canada since 1987. From the large cattle ranches of south Saskatchewan to the silver and copper mines of the near north in Ontario, in rural, urban, and suburban congregations, single, and multi point, small, medium, and large congregations she has always found people dedicated to serving God and neighbor, especially through change and transition. A proud mom of 3 grown daughters, a nana of 3 small grandsons, Kate and her husband Neil make their home in Mississauga, Ontario. She has just completed her first official intentional interim position with a Toronto congregation. Kate has lots of experience in governance and judicatory boards at all levels of the church.



Rabbi Ilana C. Garber is the Senior Director of Rabbinic Leadership for the Rabbinical Assembly, a global membership organization of over 1,600 rabbis who are associated with the Conservative/Masorti Movement of Judaism. Previously, she served the synagogue community of Beth El Temple (West Hartford, CT) for fifteen years.

A graduate from the double degree program of List College (Talmud) and Barnard College (Religion) in 2000, she received her MA from the Wm. Davidson Graduate School of Jewish Education in 2003, and was ordained by the Jewish Theological Seminary in 2005.

A visionary Jewish educator, Rabbi Garber created SULAM (Seek, Understand, Learn, Act, Marvel) in a complete overhaul of Beth El Temple's religious school. Passionate about the mikveh, she wrote the curriculum to train mikveh guides for Boston's Mayyim Hayyim: Living Waters Community Mikveh. Currently she serves on the board of Greater Hartford's Mikveh Bess Israel.

Rabbi Garber has been recognized as a leader throughout her career. In 2007, she was named a "Mover & Shaker" by the CT Jewish Ledger. She received the inaugural Arnold Zar-Kessler Outstanding Alumni Award from Solomon Schechter Day School of Greater Boston in 2014.

Ilana is married to Dr. Adam Berkowitz, a web developer, and they are raising their two sons in West Hartford, CT. She has written about Jewish parenting, raising a child with special needs, and being a cancer survivor – all at the same time.

Join us in welcoming IMN's New President – Doug Duerr



Rev. Doug Duerr is an ordained minister with the Association of Unity Churches and has served in leadership with Unity Worldwide Ministries and as a settled and Intentional Interim Minister. His ministry service and leadership began in 2007 and non-profit leadership in 2005. Doug has been on the IMN since 2021, as well as our Executive Director search team. He aligns with IMN as an organization dedicated to “strengthen the spiritual and organizational health of faith communities by equipping and supporting those who lead during times of transition.” Doug is passionate about the value of the interim period and the substantial results of effective transitional guidance and leadership. He currently serves as a Certified Ministry Consultant, Coach, Transition Specialist, and Intentional Interim Minister with communities across the U.S. and Canada as they navigate the facets of organizational change and transition. Rev. Doug is focused on equipping and supporting faith leaders and communities in an ever-changing environment. He has been a faculty member for the Unity seminary since 2017, teaching courses on purpose, discernment, ministry leadership skills, mediation, and active listening. Doug is a published author and has been trained through Brené Brown’s Dare to Lead™. He's currently working on a book about grief and loss, describing his own journey through the deeply vulnerable and often unexpected healing gifts of grief. As he returns to his love of writing, another creative writing project is emerging, filled with daily devotionals inspired by his original photography depicting nature and God’s beauty that is often missed in the rush of our everyday lives. For more than 25 years, Doug’s heart for service and passion for organizational development, education, and process consulting are evident in his work. His coaching and consulting services are grounded in ["Unlocking the creative genius of communities and co-creating a culture of belonging."](#)